

Application #8068

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 Click the **EDIT** button at the top of your application to continue editing/adding information.

Grant Details

Indicate below if you are applying for a *Hyams Foundation Grant*, a *Hyams Foundation Grant and Technical Assistance* or *Technical Assistance Only*

Specify here:

Hyams Foundation Grant Application

Section I: General Information

hide  show 

Section I: General Information

HYAMS FOUNDATION INC

EIN: 04-6013680
IRS Subsection: 501(c)0
50 FEDERAL ST FL 9
BOSTON, MA
02110-2509

Executive Director : Elizabeth Smith
Phone : (617) 426-5600
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Other Contact : Mark Paley
Contact Phone :
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Agency Website :

Outcome Area

Civic Engagement

To increase civic engagement in communities of color and other low-income communities.

Strategy Area

Grassroots Leadership Development

Grassroots Leadership Development

Community-based organizations that have a commitment to working with, not just on behalf of, community members offer valuable opportunities to develop broader civic engagement, activism and leadership. The Foundation will

make grants to increase the capacity and effectiveness of individual organizations and collaborations of organizations, especially those led by people of color, immigrants and/or teens, to incorporate civic engagement, leadership development and community organizing of community members as an integral part of their approach to identifying and solving community issues. Applicants in this area should thoroughly review the Grassroots Leadership Development (GLD) logic model, GLD Indicators of Organizational Capacity, Sample GLD Program Outcome Chart and guidelines that are available in the download section of the Foundation's website.

Type of Request

Multi-year funding is granted at the discretion of the Foundation. If you would like to request multi-year funding, please provide a rationale and amount in the "Comments" field in Section VII: Financial Information. Please only request an amount equivalent to one year of funding here.

Amount Request for program or operating request

 Click the **EDIT** button at the top of your application to continue editing/adding information.

Section II: Organizational Information

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Section II: Organizational Information

Please state your organization's mission and provide a brief description of your organization's history.



Please briefly describe in two to three paragraphs your organization's current and planned programs.



Save



Section III: Operating/Program Request

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Section III: Operating/Program Request

Title of the Request (Operating expenses or Expenses of "Name of Specific" Program)



Explain how the request addresses the Foundation's funding strategies and priorities.

Grassroots Leadership Development

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Use this question and the following program outcomes section to provide an overall description of the operating/program activities for which funds are being requested.

Briefly describe the operating/program activities for which funds are being requested and include an explanation of your overall approach, the issues which you are addressing and what you are trying to accomplish.

Save



Grassroots Leadership Development

Program Outcomes Section

The Foundation's Civic Engagement/Grassroots Leadership Development strategy is intended to support organizations of color and other community-based organizations committed to fostering the civic engagement and leadership development of low and moderate-income adults and youth in Boston and Chelsea. By focusing on issues of concern within their respective communities, these groups provide opportunities for participants to learn new skills, formulate possible solutions, make decisions and take collective action in securing changes that lead to social, economic and political equity and justice. The goals for this strategy are listed below. The organization should identify planned measurable activities and outcomes related to the specific goals for grassroots leadership development. If funded, the organization will report on actual activities and outcomes in its grant report to the Foundation.



Grassroots Goal 1

Increase the number of community activists and core leaders, especially among youth and people of color, who are engaged with the grantee organization and the community in addressing issues of concern.

What activities do you plan to undertake to meet this goal? These should be measurable and quantifiable performance targets.

Grassroots Goal 1 Key Measurable Activities

1a. Number of Activists engaged



1b. Number of Core Leaders engaged

Does this represent an increase over the current number of activists and core leaders? Please describe.



**What benefits or changes will result from proposed activities?
(Should be measurable improvements.)**



Grassroots Goal 2

Increase constituents' leadership skills and sense of their own ability to influence issues of concern to their communities. For youth constituents, the approach should encompass a youth development framework which allows for personal development and opportunities to be civically and meaningfully engaged, and connected with caring and supportive adults on an ongoing basis.

What activities do you plan to undertake to meet this goal? These should be measurable and quantifiable performance targets.

Grassroots Goal 2 Key Measurable Activities

**What benefits or changes will result from proposed activities?
(Should be measurable improvements.)**



Grassroots Goal 3

Increase the capacity of grantee organization to promote civic engagement and leadership development of community members. Please also refer to "Indicators of Organizational Capacity to Develop Grassroots Leaders for Broader Community Change" for other activities and outcomes

What activities do you plan to undertake to meet this goal? These should be measurable and quantifiable performance targets.

Grassroots Goal 3 Key Measurable Activities

**What benefits or changes will result from proposed activities?
(Should be measurable improvements.)**

 **Other Grassroots Goals (Optional)**

Additional Grassroots Goal?

Save



Population Engaged

hide  show 

Population Engaged

Please answer the following questions about the population your organization/program engages.

Geographic Area Served

Age

Gender

Save



Agency Population Engaged

hide  show 

The following section requests additional demographic information about the population engaged in the activities for which funds are being requested. Agency should use Agency Population Engaged if it seeks operating support and use Program Population Engaged if it seeks program support.

Please indicate whether you will be reporting on your Agency or Program.

Note: A customized section will appear based on your selection

Agency Population Engaged

Program Population Engaged

Other information you would like to share about the population you engage including: income level, disabilities, hard-to-reach populations, etc. If applicable, please elaborate upon the characteristics of the groups you engage and the ways in which goals and outcomes are established for these groups. (if you do not have other information to add please put N/A)

What is the evidence of need for the proposed operating/program activities and how was this need determined, including the organization's community based assessment process as well as other research that supports this request?

Describe how the organization's work complements other local agencies' efforts around areas of key concern to the Foundation and identify:

- 1) those agencies with which the organization collaborates and**
- 2) other available community resources and strengths which relate to the need(s) being addressed.**

Describe the level and nature of the involvement of local residents or individuals served in the development or operation of the organization or program.

Save



Section IV: Organizational Capacity

hide  show 

Section IV: Organizational Capacity

What are the organization's greatest strengths and competencies that support the success of the operating/program activities for which funds are being requested?

Staff qualifications and experience: Please describe very briefly the qualifications and experience of key management and/or program staff responsible for the success of the operating/program activities for which funds are being requested.

Name

Position

Qualifications and Experience

Add additional staff:

Save



Section V: Organizational Diversity

hide  show 

Section V: Organizational Diversity

The Foundation believes that well-functioning organizations that also have racially and ethnically diverse boards and staff are more effective in serving and empowering Boston's and Chelsea's communities. It will continue to use board and staff diversity as important funding criteria while also exploring with applicants the connection between diversity and organizational effectiveness.

What has your agency done in recent years to promote a more diverse board and staff?

How has increased organizational diversity impacted the effectiveness of

How has increased organizational diversity impacted the effectiveness of your agency's operations and programs?

In what ways does your organization address or incorporate a focus on racial and ethnic disparities?

If your organization is a youth-serving organization, what have you done in recent years to promote gender sensitive and responsive programming? (if you are not a youth serving organization, please put N/A)

Section VI: Diversity Data Form

hide  show 

Save



Section VI: Diversity Data Form

Add / Modify Worksheet

Add Diversity

Total...	Total...	Total...	Total...
No diversity found			



Required fields in this section are complete

Section VII: Financial Information

hide  show 

Section VII: Financial Information

Information in this section is for your organization. If you are using fiscal sponsor, you will need to upload its audit.

**Agency Fiscal Year
End Date For This
Request**

**Agency Fiscal
Year Budget
Amount**

request

For This Request

Total Raised To Date Amount

Most Recent Fiscal Year End Audit/Financial Review Date

Most Recent Audit/Financial Review Expenditures Amount

Do you have a question about whether your organization needs to have an audit or financial review?

Most Recent Audit/Financial Review Unrestricted Net Assets Amount

Most Recent Audit/Financial Review Change In Net Assets Amount

Do you have comments on any of your organization's financial information related to this request (including the status of your audit/financial review and request for multi-year funding)?



Required fields in this section are complete

Section VIII: Documentation

hide  show 

Section VIII: Documentation

Fiscal Agent Agreement

Upload File

IRS Determination Letter (If organization has never applied to the Foundation.)

Upload File

Organization's year-to-date financial statement showing expenditures and sources of revenue

Upload File

Financial audit review or internal end-of-year financial statement for most recent fiscal year for the applicant

Upload File

Financial audit or review for most recent fiscal year for the fiscal sponsor (if applicable)

Upload File

Board of Directors Form

Upload File

Template for Board of Directors (Required)

[Template !\[\]\(f80254b170d0ecdc443847276e625120_img.jpg\)](#)

Board approved operating and program budget (if applicable) for year for which funding is requested

Upload File

(You may use this template for your budget - click the link to download an Excel spreadsheet)

Electronic Signature

By typing my name in the following space, I certify that I am an authorized representative of the charitable organization named in this application.

Check here if Signature is complete