

The Hyams Foundation, Inc.

What We Seek to Accomplish Through Grants Under Each Grantmaking Strategy Revised April 2010

CIVIC ENGAGEMENT

Grassroots Leadership Development

- increase the number of community activists and leaders¹, especially among youth and people of color, who are engaged with the grantee organization and the community in addressing issues of concern
- increase opportunities for low-income teens to be civically and meaningfully engaged, and connected with caring and supportive adults on an ongoing basis
- increase constituents' leadership skills and sense of their own ability to influence issues of concern to their communities
- increase the capacity of its grantees to promote civic engagement and leadership development of community members

Voter Engagement

- increase voter registration and electoral participation among members of low-income communities
- Increase the responsiveness of elected and appointed officials to the issues identified by the communities

Public Policy/Community Organizing

- increase progress on or realization of public policy changes that promote or remove barriers to greater civic engagement among youth and adults from low-income minority and/or immigrant communities
- protect any previously adopted policy changes that have been found to result in an increase in civic engagement within low-income communities
- increase the number of low-income constituents, especially those of color, trained and engaged as leaders and activists
- increase media coverage and public awareness of the issues impacting the civic engagement of low-income communities of color, immigrants and youth
- increase the level of responsiveness from elected and appointed officials and other key stakeholders to the need for policies that support greater civic engagement
- increase and deepen alliances, coalitions and networks among organizations to collectively advocate for policies that support greater civic engagement

AFFORDABLE HOUSING

Geographically-Targeted Affordable Housing Production

- increase the number of affordable housing units produced by a selected group of nonprofit housing developers, within the geographic areas targeted by the selected grantees
- increase the number of housing units affordable to very low-income families in these targeted locations

Special 2010 RFP for Affordable Housing Production /Foreclosed Properties

- increase the ability of nonprofits with a proven track record in housing production to clarify their real estate strategies in light of the trends in the affordable housing finance system

¹ The Foundation's articulation of what is a "leader" and an "activist" is described in its Grantmaking Guidelines.

- increase the ability of proven affordable housing producers to retain existing staff capacity during these challenging economic times and to reposition their organizations for future affordable housing development as the economy improves
- mitigate the destabilizing effects of the housing foreclosure crisis in communities of color and other low-income communities by increasing the capacity of non-profits to reposition foreclosed properties for active and productive use

Home Funders

- produce or preserve approximately 1,200 units of affordable housing over three years (on average, 400 units per year) with 25% of these units designated for ELI families (for a total of 300 ELI housing units over three years or, on average, 75 ELI units per year)

Public Policy/Community Organizing

- increase resources for affordable housing and adopt other changes in public policies, structures and practices that can result in an increase in and greater access to affordable housing units for households of color and other low-income households in Boston and Chelsea
- protect any previously adopted policies and resources that have been found to increase access to affordable housing
- increase the number and active involvement of diverse low-income leaders and activists, especially people of color, who are engaged in advocating for greater access to and availability of affordable housing
- Increase the level of media attention to and public awareness of the need for affordable housing and policy solutions to address this need
- increase the level of responsiveness from elected and appointed officials and other key stakeholders to the need for greater access to affordable housing in the region and proposed solutions
- increase and deepen alliances, coalitions and networks among organizations to collectively advocate for policies that support affordable housing

TEEN DEVELOPMENT

Teen Futures

- increase the number of low-income young people of color who are out of school and out of work who gain their high school credential and commence a path towards higher education or a career focused training program
- improve the capacity of organizations to expand and sustain programming that combines education, skill development and opportunities for employment for these youth
- prove the efficacy of and support improvements in programs through group learning and sharing of best practices among practitioners in the field
- develop and support an accompanying public policy agenda that is informed by programmatic practices and potential impact

Chelsea REACH:

- improve school success and increase career awareness/preparation among cohorts of Chelsea students in grades 7 through 10 so that they complete high school and move on to college and/or other post-secondary opportunities
- create collaborations with community-based organizations to provide a range of educational and extracurricular programming
- increase engagement of Chelsea parents in their children's education

Public Policy/Community Organizing

- increase public and private sector resources and adopt other public policies that improve conditions for low-income teens and support their long-term success and development
- protect any previously adopted policies and resources that have been found to increase the long-term success of these youth
- increase the number and active involvement of diverse leaders and activists, especially low-income teens of color, who are engaged in advocating for changes in policies that improve conditions for teens
- increase the level of media attention to and public awareness of the issues that impede successful teen development and related solutions
- increase the level of responsiveness from elected and appointed officials and other key stakeholders to the need for policies that support successful teen development
- increase and deepen alliances, coalitions and networks among teen-serving organizations to collectively advocate for policies that support successful teen development

SPECIAL OPPORTUNITIES FUND

Specific outcomes for grants through the Special Opportunities Fund will be determined on a grantee-by-grantee basis. Overall, however, the Foundation will attempt to:

- develop new and strengthen existing public policies that address key areas of racial and ethnic economic disparities while also engaging low-income communities of color in the advocacy process; or
- have a discernable and timely impact on an unanticipated issue of significant importance to low-income communities of color in Boston or Chelsea

Special Note: The Foundation is in the process of finalizing an overall framework, logic model and revised grant report form for its public policy/community organizing grantmaking under all three of its major program areas. These materials have been developed with significant input from the Foundation's grantees and will be added to the website in the near future.